

Media Resources Inc.

Job Posting

Current as of May 2025

Title: Installation Technician, Lead Hand

Position Details:

- Full-Time, Permanent
- Hourly
- On-Site
- Schedule: Monday to Friday
- Hours of Work: 7:00 a.m. to 3:30pm (eligibility for overtime)

Location: Cornwall Road, Oakville, ON

Summary:

We are seeking a detail-oriented **Installation Technician, Lead Hand**, to transport and install a variety of signs. In this role, you will be required to ensure that the designs meet clients' specifications, prepare the signs for mounting, and manage the placement and installation of the signs, as well as provide training, support and guidance to other Installation Technicians.

To ensure success as an **Installation Technician, Lead Hand**, you will need to be highly organized, have good knowledge about the types of signs, and be comfortable working at heights. An outstanding sign installer will demonstrate precision and possess a sound understanding of the applicable construction and installation techniques.

The primary responsibilities and duties include, but are not limited to:

- Mounting and installing signs while strictly adhering to measurements and all safety protocols
- Reviewing and comprehending blueprints or work order specifications to determine layout and installation procedures.
- Safely loading and transporting signs, tools, and materials to installation locations
- Preparing installation sites by removing old signage, preparing surfaces or structures, and securing electrical connections
- Ensuring precise measurement, placement, connection, and installation of sign
- Clearing debris and materials from sites post-installation
- Performing necessary maintenance and repairs on signs, as needed
- Safely and reliably install various types of signage (fascia, channel letters, vinyl, pylons, canopies, awnings, etc.)
- Can safely and effectively operate aerial platform equipment (scissor lifts, boom lifts, etc.)
- Provide documentation of daily visual inspection of trucks and trailers along with record keeping (pictures, job numbers, returned inventory etc.) as required
- Understand MTO regulations for weight, tie downs and other aspects.
- Enter daily trip log data per MTO requirements.
- Work closely with the Install Manager to understand the expectations for each installation.
- Review drawings, work orders, and site surveys to develop a full understanding of job site expectations.
- Willing to load/unload trailer prior to and following job completion
- Utilizing hand and power tools and maintaining equipment in accordance with safety standards
- Collaborating effectively with team members and leadership
- Undertaking any additional responsibilities or duties and special projects as assigned

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Requirements / Qualifications:

Academic Training:

- High school diploma or GED.
- 0–8-ton Crane operators certificate required
- DZ / AZ License

Work Experience:

- Minimum two years' experience as an Installation Technician or similar.
- Previous installation experience an asset
- Previous experience in construction or manufacturing environment is preferred

Specific Competencies:

- Valid commercial driver's license and a clean driving record.
- Good knowledge of various types of signs including vinyl, channel letters, electrical signs, and road signs.
- Be conscious of safety and hazards at all times
- Must be comfortable with hand tools and have mechanical aptitude.
- Have basic knowledge of electrical components and how to work with them
- Strong communication and customer service skills
- Knowledge of strengthening techniques may involve installing additional elements to increase the foundation's load-carrying capacity.
- Willingness to learn and adapt to new environments
- Valid Drivers license with a MVR report that meets insurance requirements (preferred)
- Ability to operate heavy machinery (preferred)
- A sound understanding of the applicable installation methods, materials, and safety measures.
- The ability to operate hand and power tools.
- Physically capable and able to perform strenuous labor including lifting, climbing, and working at heights.
- Proactive and adaptable team player with a proven ability to lead by example and take initiative. Demonstrates flexibility in handling diverse tasks to achieve objectives and thrive in a changing environment.
- Open to overnight travel and flexible with extended work hours as needed.
- Excellent organizational and time management skills
- The ability to work in harsh weather conditions.
- Willingness to work during evenings and on weekends, as needed.