Media Resources Inc.
Job Posting
Current as of April 2025

Title:	**Full Stack Software Developer**

Position Details:

- Permanent, Full-time
- Salaried
- On-Site
- Schedule: Monday to Friday
- Hours of Work: 8:30 a.m. to 5:00 p.m.

Location: Cornwall Road, Oakville, ON

Summary:

We are seeking a skilled **Full Stack Software Developer** with 5+ years of professional experience to design, develop, and maintain robust web applications. The ideal candidate will excel in both front-end and back-end technologies, thrive in a CI/CD environment, and demonstrate a passion for writing clean, scalable code. If you're a problem-solver eager to tackle complex challenges in a collaborative environment and grow with our team, we want to hear from you.

The primary responsibilities and duties include but are not limited to:

- Develop and maintain full-stack web applications from concept to deployment.
- Design, write, and test clean, efficient, and well-documented code following industry's best practices.
- Design and integrate RESTful APIs for seamless system communication.
- Troubleshoot, debug, and optimize applications for performance, scalability, and security.
- Collaborate with product managers, designers, and stakeholders to translate business requirements into technical solutions.
- Participate in code reviews to ensure adherence to architectural and coding standards.
- Contribute to automated testing frameworks to ensure code reliability.
- Create and maintain technical documentation for new and updated software features.
- Stay updated with emerging technologies and propose improvements to enhance existing systems.
- Work collaboratively with cross-functional teams, leadership and stakeholders to align priorities and deliverables.

Requirements / Qualifications:

Academic Training:

- Bachelor's degree in computer science, Software Engineering, or a related field with strong programming component (or equivalent practical experience).

Work Experience:

- 5+ years of full-time software development experience.
- **Front-End:** Angular/React, HTML, SCSS, JavaScript, jQuery.
- **Back-End:** Django, Node.js, Go.

- **Databases:** PostgreSQL.
- **APIs:** REST API and/or gRPC design.
- **CI/CD:** Familiarity with CI/CD pipelines, unit testing, and automated testing frameworks.
- **OS:** Proficiency in Windows and Linux environments.
- **Cloud & Tools:** AWS, Docker, PHP, or Go (a plus).

Specific Competencies:

- Ability to design, write and test high-quality, maintainable code.
- Strong knowledge of Object-Oriented Programming (OOP) and Functional Design.
- Eagerness to learn new languages, frameworks and technologies.