



"YOUR PARTNER IN BRAND RECOGNITION"

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Production Supervisor - Ignite Your Leadership in the Signage Industry!

Are you a seasoned production professional with a knack for leading others?

If you're a skilled fabricator looking for a new challenge, we've got the perfect opportunity for you!

About Us:

At Hansen Signs, we're not your typical company. We're a close-knit team that knows how to have a good time while delivering quality results. We challenge our team to build their future and work closely with them to grow. We're on the lookout for a Production Supervisor to join our family, bring your expertise to the forefront, and lead our Production team.

Check out this video to learn more about our culture

https://youtu.be/q5CTbO_rM5Q?si=RP90QQmj7fwrDmcW

Why You'll Love This Job:

- **Leadership Impact:** Guide and inspire our production team to achieve excellence in daily operations.
- **Competitive Compensation:** This is more than a job; it's a career move with a salary that reflects your experience and dedication.
- **New Challenges:** Transition from the frontlines to a leadership role and enjoy a fresh challenge surrounded by a supportive team.

Key Responsibilities:

- Daily Supervision of Production Staff; planning, organizing and monitoring workflow of Production team members to optimize the process.
- Actively participate in the morning and end of day Production Huddles with the Production Team and leadership.
- Update Production Documentation daily; reporting production order progress, steer correct when required to complete scheduled tasks.
- Actively communicate with Project Managers and Leadership to ensure all Production related information is available and accurate.
- Implement production plan by assigning personnel, establishing priorities to meet and or exceed scheduled production plan. Ensure all materials required for the job are available at the workstation at the time of need (including flow from station to station)
- Clearly communicate job expectations and monitor accordingly, drive positive results by; training, coaching, counseling.
- Improve / increase workflow by monitoring the process, upgrade and improve processes and procedures to maintain best practices while increasing performance standards.
- Maintain quality production / product by enforcing established production standards.

- Assist Management in recruiting, selection, onboarding, training, and mentoring all existing and new employees.
- Assist in the implementation of cost reductions, improving profit margin while maintaining a quality product.
- Monitor operation of the equipment and address operational issues and determine corrective action.
- Maintain a safe and clean work environment by educating and directing all production personnel on the importance of safety.
- Monitor control points; maintaining compliance with established policies and procedures.
- Resolve personnel problems /conflicts by investigating the concerns/issues, identify solutions, and recommend action.
- Contribute to team effort by accomplishing related results as needed.
- Support and maintain all Company policies, and procedures.

Qualifications:

- **Supervisory Experience:** Proven track record of successful production floor supervision in the signage industry or a comparable field.
- **Industry Knowledge:** Familiarity with signage production processes, quality standards, and best practices.
- **Leadership Skills:** Ability to motivate and lead a team, drive positive results, and contribute to a collaborative workplace.

Note: Significant previous experience in the production floor within this or a comparable industry is a non-negotiable prerequisite.

Education and Core Competencies:

- **Educational Background:** Post-education in a relevant field is considered an asset.
- **Team Player:** Contribute to team efforts, accomplishing related results as needed.

Path to Success:

- **Leadership Growth:** Foster a positive team culture and contribute to the growth and success of the production department.
- **Efficiency Champion:** Streamline processes, reduce waste, and enhance overall production efficiency.
- **Accountability:** Own outcomes, learn from challenges, and contribute to continuous improvement.

Salary: \$60,000 annually, plus 15% bonus based on performance (opportunity for growth based on experience)

Ready to elevate your career?

Whether you're a seasoned supervisor or ready to grow into the role, if you have what it takes, we want to hear from you!

Apply now through Indeed, or by sending your resume to careers@hansensigns.com and let's build a brighter future together at Hansen Signs!